

Working at CUSTOMIZER: Insert Company Name



www.CUSTOMIZER: Insert your Company URL. Example: XYZcompany.com

What's it like to work at CUSTOMIZER: Insert Company Name?

CUSTOMIZER: Insert description of what it's like to work at your company

- ♦ Use this page to provide a compelling overview about what it's like to work in your company.
- ♦ This page should depict your culture. If it's fun, show fun. If it's smart, show examples that speak to intellectual horsepower.
- ♦ Show testimonials from employees.
- ♦ Show examples of the things you do that demonstrate you value employees.

This template is included in the ConnectsUs HR™ Toolkits.



Set up your HR Department

A complete HR Toolkit for small business to create and maintain your HR fundamentals.

Create your HR materials

- 260+ premium templates to create contracts, employee manuals, forms, spreadsheets and manager guides
- Download your HR folders
- Identify your HR priorities
- 22 HR topics
- Create HR intranet

Support your HR Function

- COVID-19 Portal
- Legislation Portal
- Remote Workforce Portal
- Mental Health Portal
- Diversity & Inclusion Portal
- Weekly updates, email notifications
- Help & support. With real humans!



Create HR for Clients

HR Toolkit for Small Business, but made for HR consultants with the following differences:

- Special licensing for use with clients
- Additional module + additional download of pre-assembled folders and templates to create your own master HR toolkit to re-use for new clients
- Pricing.

Other Benefits & Company Information

Topic	Details
Core Hours	<ul style="list-style-type: none"> ♦ For employees entitled to flex hours, our core hours are 10:00 AM to 3:00 PM. ♦ Employees who do not work flex hours are required to be in the office from 9 AM to 5 PM.
Vacation Entitlement	<ul style="list-style-type: none"> ♦ 0-3 years of employment: 3 weeks ♦ 3+ years of employment: 4 weeks
Incentive/Bonus Programs	We provide a generous incentive program that rewards individual, team, and Company success.
Company-Paid Holidays	<ul style="list-style-type: none"> ♦ CUSTOMIZER: Insert company-paid holiday ♦ CUSTOMIZER: Insert company-paid holiday ♦ CUSTOMIZER: Insert company-paid holiday ♦ CUSTOMIZER: Insert company-paid holiday
Training & Development	Eligibility for up to 3% of annual salary for training and development and tuition reimbursement.
Social Activities	Various company-sponsored social activities throughout the year.
Wellness	We match wellness activities up to \$200 per year. CUSTOMIZER: Example - Fitness Club memberships.
Discounted Computer Equipment Purchases	We match up to \$500 per year for computer and equipment purchases for individuals who work from home after hours.
Candidate Referral Bonus Program	We offer a \$1,000 reward to employees who refer candidates who are subsequently hired.
Paid Transit Passes	We CUSTOMIZER: Examples - pay for/reimburse/subsidize transit passes for individuals who take public transit over 90% of the time.
Retirement Savings Plan Automatic Deductions	We have partnered with CUSTOMIZER: Insert institution to make it easy for you to automatically deduct funds from your pay check for your retirement plan.
Retirement Savings Plan Company Match	We match your contribution towards your registered retirement plan by up to CUSTOMIZER: Insert percentage% of your salary per year.
Company-Paid Sick Days and Personal Days	We provide CUSTOMIZER: Example - 10 sick and personal days for times when you are unable to make it to work for various reasons.

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