

# Working at CUSTOMIZER: Insert Company Name



www.CUSTOMIZER: Insert your Company URL. Example: XYZcompany.com

#### What's it like to work at CUSTOMIZER: Insert Company Name?

CUSTOMIZER: Insert description of what it's like to work at your company

- Use this page to provide a compelling overview about what it's like to work in your company.
- This page should depict your culture. If it's fun, show fun. If it's smart, show examples that speak to intellectual horsepower.
- Show testimonials from employees.
- Show examples of the things you do that demonstrate you value employees.

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## **Other Benefits & Company Information**

Topic	Details
Core Hours	<ul> <li>For employees entitled to flex hours, our core hours are 10:00 AM to 3:00 PM.</li> <li>Employees who do not work flex hours are required to be in the office from 9 AM to 5 PM.</li> </ul>
Vacation Entitlement	<ul> <li>0-3 years of employment: 3 weeks</li> <li>3+ years of employment: 4 weeks</li> </ul>
Incentive/Bonus Programs	We provide a generous incentive program that rewards individual, team, and Company success.
Company-Paid Holidays	<ul> <li>CUSTOMIZER: Insert company-paid holiday</li> <li>CUSTOMIZER: Insert company-paid holiday</li> <li>CUSTOMIZER: Insert company-paid holiday</li> <li>CUSTOMIZER: Insert company-paid holiday</li> </ul>
Training & Development	Eligibility for up to 3% of annual salary for training and development and tuition reimbursement.
Social Activities	Various company-sponsored social activities throughout the year.
Wellness	We match wellness activities up to \$200 per year. CUSTOMIZER: Example - Fitness Club memberships.
Discounted Computer Equipment Purchases	We match up to \$500 per year for computer and equipment purchases for individuals who work from home after hours.
Candidate Referral Bonus Program	We offer a \$1,000 reward to employees who refer candidates who are subsequently hired.
Paid Transit Passes	We CUSTOMIZER: Examples - pay for/reimburse/subsidize transit passes for individuals who take public transit over 90% of the time.
Retirement Savings Plan Automatic Deductions	We have partnered with CUSTOMIZER: Insert institution to make it easy for you to automatically deduct funds from your pay check for your retirement plan.
Retirement Savings Plan Company Match	We match your contribution towards your registered retirement plan by up to CUSTOMIZER: Insert percentage% of your salary per year.
Company-Paid Sick Days and Personal Days	We provide CUSTOMIZER: Example - 10 sick and personal days for times when you are unable to make it to work for various reasons.
Company-Paid Day Off on Your Birthday	We celebrate your date of birth by providing you with a day off on your birthday!

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