

About the Document

name	IV-ALL-2540-M. Q & A Style Panel Interview Questionnaire
owner	HR
access & use	All Staff
what it is	Print-ready form template for creating a question and answer (Q & A) style Interview Questionnaire for Round 1 or Round 2 interviews.
who uses it	 Hiring Manager creates the interview questionnaire. Each member of the Interview Panel uses it to ask questions during an interview and record notes.
used with	 TA-MGR-5520-M. Position Applicant Tracking Spreadsheet IV-ALL-2550-M. Presentation Style Panel Interview Questionnaire IV-ALL-2520-R. Interview Questions IV-ALL-2515-R. Interviewing Guide

Why This Process is Important

During the interview process, it's critical that thoughtful preparation goes into the questions asked and who asks them. Questions must be tailored to the success traits required for the position. We don't want to waste the time of candidates or interview panel members by conducting an interview that doesn't help us discern the likelihood of success for one candidate versus another.

Working with the Document

- Gray shaded form fields are input placeholders. To replace the text in these form fields, click **ONCE** on the field and type your new content.
- Table cells will expand to accommodate any length of text.

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