

Exit Interview Form

Interview & Employee Information

Employee name:	Insert name			
Title:	Insert title			
Manager:	Insert name of employee's manager			
Employment status:	Regular Full-Time Regular Part-Time Temporary Full-Time Temporary Part-Time			
Tenure:	Insert tenure years			
Last day of work:	DD/MM/YYYY			
Position classification:	Administration Coordinator Manager Director VP Other			
Date of exit interview:	DD/MM/YYYY			
Interview conducted by:	Insert name			
Reason for Departure				
Reason for departure	Resignation End of Contract Other (please provide details in Comments) Comments:			

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Set up your HR Department

A complete HR Toolkit for small business to create and maintain your HR fundamentals.

Create your HR materials

- 260+ premium templates to create contracts, employee manuals, forms, spreadsheets and manager guides
- Download your HR folders
- Identify your HR priorities
- 22 HR topics
- Create HR intranet

Support your HR Function

- COVID-19 Portal
- Legislation Portal
- Remote Workforce Portal
- Mental Health Portal
- Diversity & Inclusion Portal
- Weekly updates, email notifications
- Help & support. With real humans!

Create HR for Clients

HR Toolkit for Small Business, but made for HR consultants with the following differences:

- Special licensing for use with clients
- Additional module + additional download of pre-assembled folders and templates to create your own master HR toolkit to re-use for new clients
- Pricing.

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Lack of overall communication	Strong influencing factor Not an influencing factor Comments:	Somewhat of an influencing factor Not applicable
Your workload	Strong influencing factor Not an influencing factor Comments:	Somewhat of an influencing factor Not applicable
Lack of training opportunities	Strong influencing factor Not an influencing factor Comments:	Somewhat of an influencing factor Not Applicable
Lack of career advancement opportunities	Strong influencing factor Not an influencing factor Comments:	Somewhat of an influencing factor Not applicable
Lack of resources and tools to do your job	Strong influencing factor Not an influencing factor Comments:	Somewhat of an influencing factor Not applicable

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Relationship with your manager	Strong influencing factor Not an influencing factor	☐ Somewhat of an influencing factor ☐ Not applicable
	Comments:	
Your salary	Strong influencing factor Not an influencing factor	☐ Somewhat of an influencing factor ☐ Not applicable
	Comments:	
The position was not what you expected	Strong influencing factor Not an influencing factor	☐ Somewhat of an influencing factor ☐ Not applicable
	Comments:	
Your physical working environment	Strong influencing factor Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	
Employee morale	Strong influencing factor Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	

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Is there anything else you would like to	tell us?		
Comments:			
May we provide a copy of your feedback to your manager?	Yes 🗌	No 🗌	
May we identify you as the provider of this feedback?	Yes 🗌	No 🗌	

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