

# **Exit Interview Form**

# **Interview & Employee Information**

Employee name:	Insert name	
Title:	Insert title	
Manager:	Insert name of employee's manager	
Employment status:	Regular Full-Time Regular Part-Time Temporary Full-Time Temporary Part-Time	
Tenure:	Insert tenure years	
Last day of work:	DD/MM/YYYY	
Position classification:	Administration Coordinator Manager Director VP Other	
Date of exit interview:	DD/MM/YYYY	
Interview conducted by:	Insert name	
Reason for Departure		
Reason for departure	Resignation	
	End of Contract	
	Other (please provide details in Comments)	
	Comments:	

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Lack of overall communication	Strong influencing factor  Not an influencing factor	☐ Somewhat of an influencing factor ☐ Not applicable
	Comments:	
Your workload	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	
Lack of training opportunities	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not Applicable
	Comments:	
Lack of career advancement opportunities	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor  Not applicable
	Comments:	
Lack of resources and tools to do your job	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	





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Relationship with your manager	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	
Your salary	Strong influencing factor Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	
The position was not what you expected	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	
Your physical working environment	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor  Not applicable
	Comments:	
Employee morale	Strong influencing factor  Not an influencing factor	Somewhat of an influencing factor Not applicable
	Comments:	





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Is there anything else you would like to tell us
--

Comments:	

May we provide a copy of your feedback to your manager?	Yes No No
May we identify you as the provider of this feedback?	Yes No No