

## Calculating Staffing Costs 2015

Expense	\$ Amount, # Days or % of Base Salary	\$ Equivalent	% of Total Compensation
<b>Annual Base Wages (\$ Amount)</b>			
Base Wage/Salary	\$ 65,000.00		
Hours worked per week	40		
Equivalent Hourly rate	\$31.25		
Equivalent Daily rate	\$250.00		
Hours worked per year	2080		
Average # of workdays in a year	260		
Days worked - actual	227		
<b>Annual Base Wages Total</b>		<b>65,000</b>	<b>78.62%</b>
<b>Paid Time Off (# Days)</b>			
Vacation	15	3,750	4.54%
Sick Leave	5	1,250	1.51%
Statutory Holidays	10	2,600	3.14%
Training Time Off	3	681	0.82%
Paid Time Off (other)	0	0	0.00%
<b>Paid Time Off Total</b>		<b>8,281</b>	<b>10.02%</b>
<b>Statutory Remittances (% of Base Salary)</b>			
Statutory Employee Remittance 1 - Social security	2%	1,300	1.57%
Statutory Employee Remittance 2 - Federal pension	0%	0	0.00%
Statutory Employee Remittance 3 - <name of remittance>	0%	0	0.00%
Safety Statutory Remittances - Workers' Compensation	1%	650	0.79%
<b>Statutory Remittances Total</b>		<b>1,950</b>	<b>2.36%</b>
<b>Benefits (% of Base Salary)</b>			
Group Insurance Benefits	2%	1,300	1.57%
Medical Insurance Benefits	1%	650	0.79%
Contributions to Savings/Retirement Plan	5%	3,250	3.93%
Professional Dues/Memberships	0%	0	0.00%
Training/Development	2%	1,300	1.57%
<b>Benefits Total</b>		<b>6,500</b>	<b>7.86%</b>
<b>Additional Cash Compensation (\$ Amount)</b>			
Bonuses	\$ -	0	0.00%
Overtime	\$ -	0	0.00%
Other Cash Compensation	\$ -	0	0.00%
<b>Additional Cash Compensation Total</b>		<b>0</b>	<b>0.00%</b>
<b>Other Employee Costs (\$ Amount)</b>			
Social Activities	\$ 100.00	100	0.12%
Perks	\$ 100.00	100	0.12%
Cell Phone	\$ 750.00	750	0.91%
Parking	\$ -	0	0.00%

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