

Discretionary Bonus Plan

First Name	Last Name	Title	Hire Date	Length of Service	Department	Department Head	Current Annual Salary	Bonus Level	Bonus Level % VP = 20% DIR = 15% MGR = 10% IC = 5%	Max \$ Eligible	Total Payout
Heather	Majory	Director, Development	11-13-2007	14.0	Development	Jones	120,000	DIR	15.0%	18,000	18,000
Jackie	Reid	Director, Programs	5-27-2008	13.5	Development	Yu	98,000	DIR	15.0%	14,700	12,500
Peter	Hunt	Administrative Assistant 1	4-14-2009	12.6	Development	Robowitz	48,000	IC	5.0%	2,400	1,930
Erin	Millar	Copy Writer	1-21-2008	13.8	Development	Yu	40,000	IC	5.0%	2,000	2,000
					Grand Total						34,430

PREVIEW