

### Calculating Staffing Costs 2015

Expense	\$ Amount, # Days or % of Base Salary	\$ Equivalent	% of Total Compensation
<b>Annual Base Wages (\$ Amount)</b>			
Base Wage/Salary	\$ 65,000.00		
Hours worked per week	40		
Equivalent Hourly rate	\$31.25		
Equivalent Daily rate	\$250.00		
Hours worked per year	2080		
Average # of workdays in a year	260		
Days worked - actual	227		
<b>Annual Base Wages Total</b>		<b>65,000</b>	<b>70.78%</b>
<b>Paid Time Off (# Days)</b>			
Vacation	15	3,750	4.08%
Sick Leave	5	10,400	11.33%
Statutory Holidays	10	2,600	2.83%
Training Time Off	3	681	0.74%
Paid Time Off (other)	0	0	0.00%
<b>Paid Time Off Total</b>	<b>33</b>	<b>17,431</b>	<b>18.98%</b>
<b>Statutory Remittances (% of Base Salary)</b>			
Statutory Employee Remittance 1 - Social security	2%	1,300	1.42%
Statutory Employee Remittance 2 - Federal pension	0%	0	0.00%
Statutory Employee Remittance 3 - <name of remittance>	0%	0	0.00%
Safety Statutory Remittances - Workers' Compensation	1%	650	0.71%
<b>Statutory Remittances Total</b>		<b>1,950</b>	<b>2.12%</b>
<b>Benefits (% of Base Salary)</b>			
Group Insurance Benefits	2%	1,300	1.42%
Medical Insurance Benefits	1%	650	0.71%
Contributions to Savings/Retirement Plan	5%	3,250	3.54%