

Calculating Staffing Costs 2015

Expense	\$ Amount OR % of Base Wage	\$ Value	% of Total Staff Costs
Annual Base Wages (\$ Amount)			
Base Wages/Salaries (excluding temps/independent contractors)	\$ 500,000.00		
Annual Base Wages Total		500,000	40.41%
Paid Time Off (% of Base Salary)			
Vacation	6%	30,000	2.42%
Sick Leave	3%	15,000	1.21%
Statutory Holidays	4%	20,000	1.62%
Training Time Off	1%	5,000	0.40%
Paid Time Off (other)	2%	10,000	0.81%
Paid Time Off Total		80,000	6.47%
Statutory Remittances (% of Base Salary)			
Statutory Employee Remittance 1 - Social security	2%	10,000	0.81%
Statutory Employee Remittance 2 - Federal pension	3%	15,000	1.21%
Statutory Employee Remittance 3 - <name of remittance>	0%	0	0.00%
Safety Statutory Remittances - Workers' Compensation	1%	5,000	0.40%
Statutory Remittances Total		30,000	2.42%
Benefits (% of Base Salary)			
Group Insurance Benefits	2%	10,000	0.81%
Medical Insurance Benefits	3%	15,000	1.21%
Contributions to Savings/Retirement Plan	5%	25,000	2.02%
Professional Dues/Memberships	1%	5,000	0.40%
Training/Development	4%	20,000	1.62%
Benefits Total		75,000	6.06%
Additional Cash Compensation (\$ Amount)			
	\$	20,500.00	1.62%