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Create your password (minimum - 4 characters)	
User First Name/Last Name Of the ConnectsUs HR™ User	
Company (the entity that the license will be registered to)	
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Phone NOTE: This number will only be used if we cannot reach you by email.	
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Number of Employees	
How did you hear about us?	
If referred, kindly indicate referrer	

PRODUCT	QTY	PRICE	TOTAL-BEFORE TAX
SFOR SMALL BUSINESS			
ConnectsUs HR™ Toolkit for Small Business		\$499.00	
FOR CONSULTANTS			
ConnectsUs HR™ Toolkit for Consultants		\$599.00	
ConnectsUs HR™ Consulting Kit for Consultants		\$399.00	
ConnectsUs HR™ The Bundle		\$799.00	
One-on-One webinar consultation			
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		TOTAL	\$



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I authorize ConnectsUs Intranet Inc. to charge my credit card with the TOTAL charges shown above. I also agree that I will abide by the the terms of the license agreement set out in pages 3 to 8 of this form.

Kindly fax this order form to 1-855-539-9588 - Attn: Order Dept. Thank you for your order. You will receive an email confirmation as soon as your order is processed.

**ConnectsUs HR™ Toolkit for Small Business
STANDARD LICENSE AGREEMENT
("LICENSE AGREEMENT")**

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Agreement. This legal document is an agreement between you, the purchaser or account holder ("Customer" or "You") and **ConnectsUs Intranet Inc.**, 1965 4TH AVE W., Suite 202, VANCOUVER BC, V6J 1M8, ("ConnectsUs") ConnectsUs.

This agreement sets out the terms of your use of **ConnectsUs HR™ Toolkit for Small Business**, a subscription that requires a non-refundable one-year membership to a restricted Resource Center and includes a collection of pre-populated documents delivered by electronic download, HR kits, and implementation tools for creating, delivering, and maintaining HR processes, policies, manuals, handbooks, procedures or intranet content ("Product or Products"). The terms "Product or Products" also includes any documentation and upgrades, modified versions or updates you later install.

In consideration of the license of the Products as described in this License Agreement, the parties agree as follows.

1. You warrant that if you are entering into this Agreement on behalf of your employer or other entity, you warrant and represent that you have the full right and authority to do so on their behalf. In the event that you do not have such authority, you agree that you will be personally liable to ConnectsUs for any breaches of the terms outlined in this Agreement.
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 - 2.1 The product license is registered to a legal entity ("**Business**") and not to an individual.
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 - 2.3 Your Business registered user has a corporate email address and will not use a consumer email address.
 - 2.4 You have a corporate website with a unique domain/URL that matches your email address – unless a valid reason for incongruence is noted at the time of purchase and accepted by ConnectsUs.
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 - 3.2 An individual affiliated with an umbrella HR consulting Firm or practice where you are a sole *practitioner* with an arm's length relationship to the Firm, an independent email address, and the ConnectsUs license is registered to you, the individual, and not the Consulting Firm.
 - 3.3 Your agreement for services defines you as an independent contractor or vendor.
 - 3.4 Your services are not part of an employee/employer relationship.
 - 3.5 You provide services to more than one legal entity or client.
 - 3.6 Your paid or unpaid services or volunteer work includes providing HR services to clients including:

- 3.6.1 HR policy development
 - 3.6.2 Employee surveys
 - 3.6.3 Management consulting
 - 3.6.4 HR consulting
 - 3.6.5 HR advising
 - 3.6.6 Coaching
4. **Competitors.** ConnectsUs does not accept the following types of competitors as Product account holders. Competitors are strictly prohibited from purchasing a membership subscription, accessing or using the restricted areas of the website including the ConnectsUs Resource Center, ConnectsUs HR Kits, ConnectsUs documents and templates, without expressed permission in writing by the CEO of ConnectsUs.
- 4.1 You warrant that you are not an organization that provides any type of HR-related services (an organization is defined as any entity that is not a sole practitioner, and/or employs more than one employee or Independent Consultants with a non-arm's length relationship to the organization, or has an affiliation to organizations relating to HR, whether for profit or non-profit), including but not limited to:
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 - 4.1.2 HR associations;
 - 4.1.3 HR service providers;
 - 4.1.4 HR educational or training institutions;
 - 4.1.5 HR advisors
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 - 4.2.3 Cloud based HR-related solutions;
 - 4.2.4 HR resources;
 - 4.2.5 Online HR learning and training;
 - 4.2.6 HR memberships;
 - 4.2.7 HR tools;
 - 4.2.8 HR articles;
 - 4.2.9 HR updates;
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 - 4.2.11 and all other entities that offer any of the same or similar products and services as ConnectsUs.

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- Any type of individual
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- Consultant
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(“Entity”)

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 - 9.1 Email support relating to creating documents and assembling kits within one business day.
 - 9.2 Phone and/or web conference support available when questions cannot be resolved online.
 - 9.3 Support does not include the following:
 - 9.3.1 HR advice
 - 9.3.2 Legal advice
 - 9.3.3 Troubleshooting or configuring third party applications or integrating same with the Products.
 - 9.4 **ConnectsUs Consultation.** More complex consultations and professional services ("Services") may be purchased in one-hour blocks on the ConnectsUs website store.
 - 9.5 **Warranty.** ConnectsUs warrants to you that all Support and Services shall be performed in full conformity with industry standards. In the event of non-performance and/or failure of ConnectsUs to perform the Support and Services in accordance with the Agreement, ConnectsUs shall, at no cost to Customer, re-perform or perform the Support and Services so that the Support and Services conform to the warranties. Otherwise, Customer's money will be returned. The warranty for the Support and Services is

expressly limited to the value of the Support and Services, which the Customer agreed to purchase.

10. **Payment.** ConnectsUs will either charge your credit card for the Products' license fees or invoice you for the Products' license fees or Services, whichever is applicable. All ConnectsUs invoices are payable upon receipt. Any amounts outstanding after 15 days, bear interest at a rate of 1.5% per month (18% per annum). The Customer bears all taxes in relation to the Products, Support or Services.
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16. **Governing Law.** This Agreement is governed by and subject to the exclusive jurisdiction of the laws of the Province of British Columbia, Canada.
17. **Force Majeure.** Dates or times by which either party is required to perform under this Agreement, excepting the payment of any fees or charges due hereunder, may be postponed to the extent that any party is prevented from meeting them by causes beyond its reasonable control.

18. **Non-Assignable.** This License Agreement is not assignable by You, and any attempted or alleged assignment by You is void. You should note that providing or transferring a copy of the Products to another party for monetary payment and without, without first paying for such Product is violating the terms of this License Agreement. Transferring a copy of the Products to another party is a violation of the terms of this License Agreement.
19. **No Agency.** The parties acknowledge that each is an independent contractor and nothing herein constitutes a joint venture, agency or partnership and neither party has the right to bind or act for the other as agent or in any other capacity.
20. **Time is of the Essence.** Time and each of the terms and conditions of this Agreement shall be of the essence.

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